

Statement

UK Modern Slavery Act Statement of Transparency for 2019/2020

Purpose of this Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by the Masterflex Group during the financial year ending 31 December 2019 to prevent modern slavery and human trafficking in its business and supply chains.

About Masterflex Group

Masterflex SE in Gelsenkirchen/Germany is the parent company of the Masterflex Group. The business activity of the Masterflex Group concentrates on the development, manufacture and marketing of high-tech hoses and connection systems for a wide range of applications in industry and manufacturing.

With fourteen operation subsidiaries and six corporate brands, the main production sites of the international Masterflex Group are Gelsenkirchen, Halberstadt, Norderstedt and Houston (USA). In addition, the Masterflex Group has different locations in Europe, America and Asia through our subsidiary branches with small production lines and sales partners.

Masterflex Group is represented by the wholly owned subsidiary Masterflex Technical Hoses, Ltd. in England.

Our policies on Modern Slavery and human trafficking

Our unconditional commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to eliminate also all kinds of human rights violations risk of modern slavery and human trafficking taking are summarized in the “Code of Conduct of the Masterflex Group”. This is based on the principles of the United Nations Global Compact and supports recognized human-rights principles as well as non-discrimination, health and safety, whistleblowing and anti-bribery and corruption.

All Masterflex Group employees are required to comply with this Code of Conduct and we expect such conduct from our business contract partners.

Our Compliance business unit offers guidance and provides mechanisms and tools to help prevent, uncover and pursue any type of violations of the law. Regular staff trainings and unannounced checks are also part of our comprehensive compliance programme.

Whistleblowing Hotline

We are not aware of modern slavery taking place in our supply chain. However, we have set up a whistleblowing hotline that enables employees and third parties to report anonymously and discreetly any suspicious circumstances, also in connection with modern slavery, forced labour and human trafficking.

Masterflex Group will not knowingly support and/or do business with any suppliers who are involved in slavery.

This statement was approved on behalf of Masterflex Technical Hoses, Ltd. by:



Mark Becks
Chief Financial Officer
Masterflex SE



David Collier
Managing Director
Masterflex Technical Hoses, Ltd.

Date: 18 February 2020